

Analyze Behavior. Evaluate Potential. Hire Smarter.

# Team



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# Today's Schedule

- 1. RECRUITMENT CHALLENGE
- 2. MARKET GAP
- 3. PROPOSED SYSTEM
- 4.SYSTEM ARCHITECTURE
- 5. TECHNOLOGY STACK
- 6. MODELS
- 7. ROADMAP
- 8. WHAT WE ACHIEVED?
- 9. **DEVELOPMENT TEAMS**
- 10. FUTURE GOALS
- 11. DEMO PLAN

# The Recruitment Challenge

- Online interviews
- Subjectivity, bias, and lack of insights in HR interviews.
- Limiting non-verbal cues and increasing evaluation difficulties.
- Managing large applicant pools efficiently







**MyInterview** 



## Market Gap

Existing tools focus on live monitoring or pre-interview assessments

No emphasis on post-interview analytics for deeper insights

No multi-modal evaluation

- · ATLAS.ti. (2023). Qualitative Data Analysis Software. Retrieved from https://atlasti.com/
- BrightHire. (2023). Interview Intelligence Software. Retrieved from https://brighthire.com/
- · myInterview. (2023). AI Video Interview Platform. Retrieved from https://www.myinterview.com/

## Proposed System

InterAlyze: Al-driven HR Interview Analysis Tool

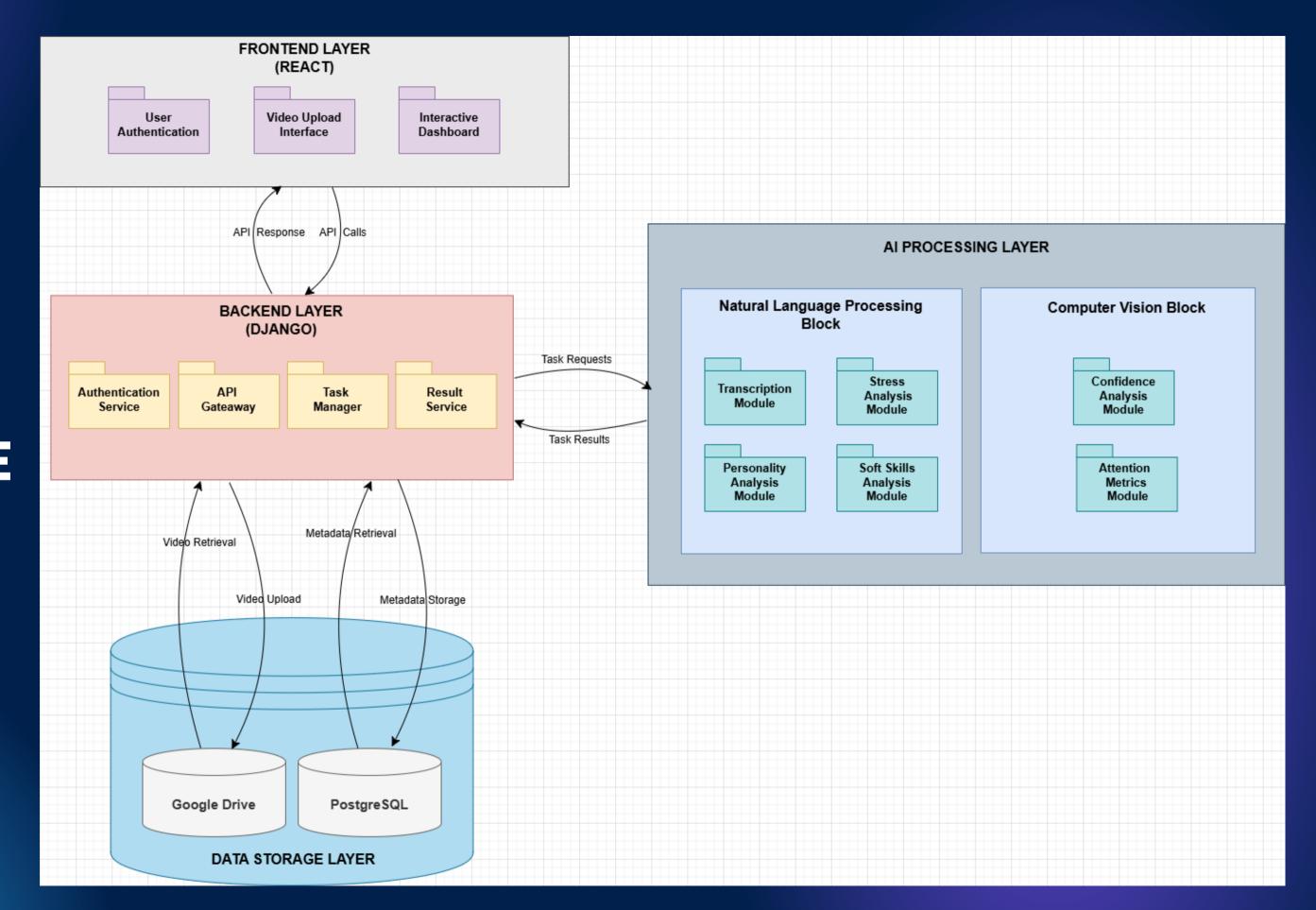


- Al-Driven Analytics NLP + Computer Vision
- Flexible Reviews Post-interview analysis
- Interactive Dashboards Easy data visualization
- Bias Reduction Objective and fair evaluation
- Ethical AI Transparent and accountable

InterAlyze



### SYSTEM ARCHITECTURE



# Technology Stack

BACKEND DEVELOPMENT

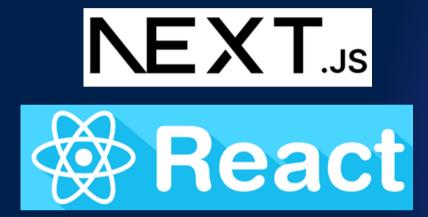
FRONTEND DEVELOPMENT





ML DEVELOPMENT





**DATA STORAGE** 













#### Personality\_LM

Ассигасу: 80%

• F1 Score: 79%

• MSE: 0.07

• MAE: 0.14.

#### roberta-base\_ stress\_classification

· Loss: 0.1800

Ассигасу: 0.9647

· F1: 0.9647

• Precision: 0.9647

• Recall: 0.9647

#### SkillNER

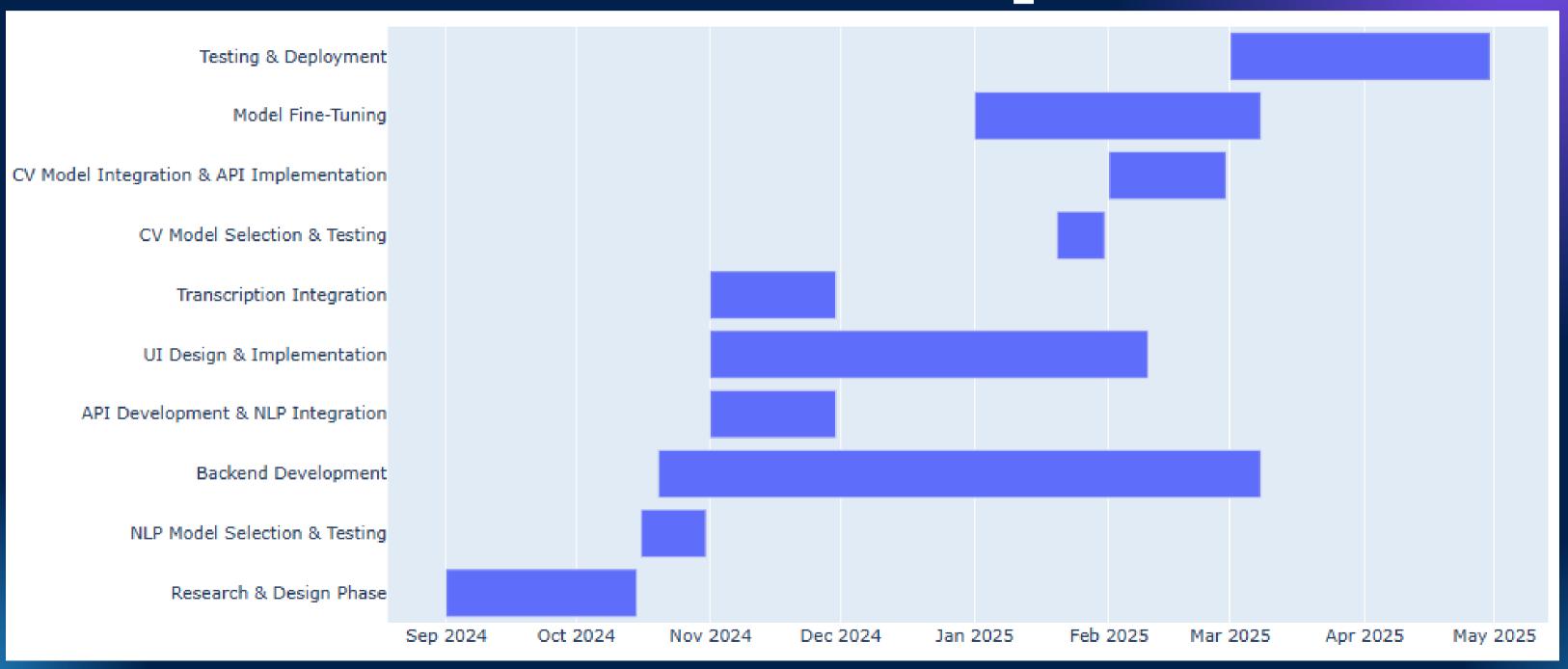
- Built on spaCy with a customizable skill database.
- Ideal for resume parsing and HR systems.

#### WhisperX

- Fast and accurate speech-to-text transcription.
- Speaker diarization
- Word-level alignment.

- MIT Interview Dataset is retrieved from University of Rochester by applying through a form
  - · dstefa. (2023). roberta-base\_stress\_classification [Model]. HuggingFace. Retrieved from https://huggingface.co/dstefa/roberta-base\_stress\_classification
  - · <u>KevSun. (2023). Personality\_LM [Model]. HuggingFace. Retrieved from https://huggingface.co/KevSun/Personality\_LM</u>
  - · Aito, A. (2023). SkillNER [Software]. GitHub. Retrieved from https://github.com/AnasAito/SkillNER
  - · Bain, M. (2023). WhisperX [Software]. GitHub. Retrieved from https://github.com/m-bain/whisperX

# Roadmap



## What We Achieved?

Personality Analysis Video Storage on Cloud

Stress Analysis

Reusable API Development

Skills Analysis

Prototype for Frontend

Transcription with Diarization

Engaging with Stakeholders

## Development Teams

**ML Team** 



Frontend Team



**Backend Team** 



## Future Goals

**Attention Metrics** 

Completing Frontend and Backend

Confidence Analysis Finalize Database

Design

Model Fine
Tuning &
Optimization

Scalability and Deployment

### Demo Plan

#### **Create Candidate Page**

- Video Upload
- Transcription

#### **Dashboard Page**

- Personality Analysis
- Stress Analysis
- Skills Analysis



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